

Administrative Affairs Leadership Team Meeting

Wednesday, July 20, 2016

(487)

3:30pm – 5:00pm

SBS 345

- 1) Training- Send the following four staff members to CSU 101: Michelle Anderson, Alexis Collins, Philip Sagastume, Shelli Ramirez. Just send a few people to FOA. Ask staff to present on FOA topics when they return.

- 2) Budget – Amber reported the budget has not been approved. As of June, HSU has a \$500,000 deficit. The campus must cover 1% of the salary increases. Enrollment for Fall is down. There is a 4.5% gap between what HSU was funded and what actual enrollment is.

- 3) Strategic Planning – WASC has two overarching goals: 1) Every unit will have a clear function and purpose; 2) Cabinet and President clarify priorities and align resources.

Joyce encouraged the Leadership Team to study the Strategic Planning Blueprint. Leadership Team to work with their Departments to identify what Outcomes, Sub-Outcomes, Objectives align with the Department. Determine what the measurement will be.

- 4) Reading Assignment: Amber stated there is a value in focusing on your Hedgehog. What is the Hedgehog for the University, the Division, and the Department. Difficult for Division to determine University's Hedgehog. Integrate concept of Hedgehog as we work with the Strategic Plan Blue Print.

Suggestions for other books: *Getting to Why*, *5 Dysfunctions of a Team*, *My Iceberg is Melting*.

In attendance:

Amber Blakeslee
Joyce Lopes
Kim Comet
Michael Burghart
Michelle Anderson
Melissa Hansen
Patricia Ambrosini
Sandy Wiekowski
Sylvia Shively
Traci Ferdolage