

## Administrative Affairs Leadership Team Meeting

Friday, June 10, 2016

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2:00pm – 3:00pm

SBS 345

- 1) Welcome Kim Comet, Director Risk Management and Safety Services
  
- 2) Reviewed Joyce's CABO Meeting Notes:
  - a. CHRS project update (System-wide HR Solution) – as planning has moved along we discovered Oracle had changed some timelines and we needed to move up the student project to upgrade CS to 9.2. We have to split the HR and CS databases apart. Then we can update HR to 9.2, consolidate our HR common business processes, implement data standardization and build out the HR data warehouse. Change management is a big part of this project. The CO has developed a Core Change Management Team with a professional consultant to assist. They will be reaching out to campuses to engage each campuses CHRS change management team to carry this work back to the campuses. Patty reported that some campuses received a grant to create a student module.
  - b. Patrick Perry is our new CIO and he was introduced to the group. Working on Business Intelligence across the CSU to work on things like dash boards and score cards.
  - c. Assembly Member Shirley Webber from San Diego has requested the state do an audit of management positions at CSU. They will focus on growth of positions, executive compensation and the oversight of our budget allocation process. There will be a focus on how much the board provides oversight to the budget process on each campus regarding staffing levels, external auditor selection, etc. She also wants to look at represented staff to managers, salary comparisons, etc.
  - d. New Board Chair is Becky Eisen. She will have a focus on sustainability and energy conservation.
  - e. Peter Taylor is the new Chair of the Finance Committee. His focus is on procurement, risk management, reserve policy, banking and treasury, debt management, and tenure density.
  - f. Joyce presented our Green Campus initiative for Power Down at HSU.
  - g. Debbie Chaw introduced their solar powered energy charging stations that they installed on campus.
  - h. Sustainability Policy – 2014 Trustee's expanded coverage (sustainability into curriculum, GHG targets, waste mgmt., procurement, food service) with a report required at end of FY 16/17 and interim mid-year report.
  - i. California Climate Investment Funds (new name for Cap & Trade)
  - j. Energy Information System – system-wide implementation to automate and streamline monthly energy reports.
  - k. Facilities & Capital Outlay – 15/16 has a \$25 million debt service with \$300m to \$400m in proceeds. Campuses asked to start design with reimbursement requests coming from campuses. Program levels for 16/17 are still uncertain but funds will be prioritized to complete previous starts. 17/18 capital program, CO is planning a 5-year program of roughly \$200 million year for academic projects.

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- I. Shared the proposed CalOSHA state standard for health care facilities. It may arguably also cover academic programs that provide occupational therapy courses (concussion program?). Certainly applies to the Health Care Center and the Counseling Center.
  - m. Budget: On June 10, Chancellor White sent out the following email message: To begin, thank you and congratulations. Your advocacy efforts once again ensured that public funding for the California State University remains a priority. As a result, for the second year in a row, we will receive more in recurring and one-time funds than initially proposed in the governor's multi-year plan. Yesterday, Governor Brown and legislative leadership announced – and the conference committee approved – a budget that provides the CSU with an additional \$152.9 million in recurring funds. This amount includes the \$140.4 million identified in the multi-year funding plan plus a further \$12.5 million in base budget support to grow funded enrollment by another 0.4 percent. The agreement also includes \$125 million in one-time funding for deferred maintenance, graduation rate goal setting and implementation, energy efficiency, and for other uses. While we continue to make a strong case for increased recurring funds, lawmakers and state budget analysts expressed concern about potential future downturns in state revenue. As a result, the state budget agreement bolsters California's reserves and limits ongoing obligations – reducing dollars available for other priorities such as the CSU. The agreement is expected to be approved by each house by Wednesday, June 15. Governor Brown's approval is expected shortly thereafter.
  - n. Compensation update – 16/17 need \$68 million more with \$33 million provided system-wide one-time and \$35 million provided by campuses, \$107 with zero from CO and \$35 million ongoing and \$72 million from state appropriation or other sources. We will need an additional \$68 million in 16/17 and \$107 million in 17/18 to cover compensation needs. Basically we will need another \$72 million to be identified for 17/18 to cover our costs. Assumes a 2% per year for all represented and non-represented employees. In order to stretch funds to meet the needs, the CO is suggesting the following strategies: greater state approp., restructure capital debt to use for operational needs, small, planned tuition increments over time, restructure health care & pension benefits, increase use of P3s, find operations savings.

### **In attendance:**

Amber Blakeslee  
Dave Nakamura  
Donn Peterson  
Joyce Lopes  
Kim Comet  
Michael Burghart

Michelle Anderson  
Patricia Ambrosini  
Sandy Wiekowski  
Traci Ferdolage